

ITE Tech. Inc.
2023 Annual Shareholders' Meeting Notice
(Summary Translation)

The 2023 Annual Shareholders' Meeting will be convened at 9:00 AM., Tuesday, June 16, 2023 at ITE's office (located at No. 9, Chungsin 1st Rd., Hsinchu Science Park, Hsinchu, Taiwan)

1. Agenda of Annual Shareholders' Meeting

I. Report Items

- (1) 2022 Business Report
- (2) 2022 Audit Committee's Review Report
- (3) The Issuance Status of Employee Restricted Shares
- (4) 2022 Distributable Compensation for Directors and Employees
- (5) Cash Dividends Distribution of 2022 Earnings
- (6) Cash Dividends Distribution from Capital Surplus

II. Approval Items

- (1) 2022 Business Report and Financial Statements
- (2) 2022 Earnings Distribution

III. Election

- (1) To elect Seven Directors for the Company's 11th term board members (including four independent directors)

IV. Discussion Items

- (1) To release newly- elected Directors from non-competition restrictions
- (2) To issue Employee Restricted Shares

V. Extempore Motion

2. The Board of Directors resolved that the 2022 cash dividends distribution from retained earnings is NT\$ 885,940,682, NT\$5.5 per share, and the cash distribution from the capital surplus is NT\$ 80,540,062, NT\$0.5 per share.
3. According to Article 165 of the Company Act, the book closure period for common shares starts from April 18, 2023 to June 16, 2023.
4. The shareholders may exercise their voting rights through the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (<https://www.stockvote.com.tw>) during the period from May 17, 2023 to June 13, 2023.

Board of Directors

ITE Tech. Inc.