

ITE Tech. Inc.
2025 Annual Shareholders' Meeting Notice
(Summary Translation)

The 2025 Annual Shareholders' Meeting will be convened at 9:00 AM., Monday, May 26, 2025 at ITE's office (located at No. 9, Chungsin 1st Rd., Hsinchu Science Park, Hsinchu, Taiwan)

1. Agenda of Annual Shareholders' Meeting

I. Report Items

- (1) 2024 Business Report
- (2) 2024 Audit Committee's Review Report
- (3) 2024 Distributable Compensation for Directors and Employees
- (4) Cash Dividends Distribution of 2024 Earnings
- (5) Cash Dividends Distribution from Capital Surplus

II. Approval Items

- (1) 2024 Business Report and Financial Statements
- (2) 2024 Earnings Distribution

III. Discussion Items

- (1) Amendments to the Articles of Incorporation

IV. Extempore Motion

2. The proposal for distributions of 2024 earnings adopted at the meeting of the Board of Directors is as follows:

- A. Cash dividends to common shareholders: NT\$1,411,298,554.
- B. Each common share holder will be entitled to receive a cash dividend of NT\$ 8.5 per share.

3. According to Article 165 of the Company Act, the book closure period for common shares starts from Mar 28, 2025 to May 26, 2025.

4. The shareholders may exercise their voting rights through the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (<https://www.stockvote.com.tw>) during the period from Apr 26, 2025 to May 23, 2025.

Board of Directors

ITE Tech. Inc.